



the
Montrose
Center

SERVING LGBTQ HOUSTON
FOR 40 YEARS.

2018 ANNUALREPORT

OUR MISSION

The Montrose Center empowers our community, primarily lesbian, gay, bisexual, transgender and queer individuals and their families, to enjoy healthier and more fulfilling lives.

EMPOWERING LGBTQ HOUSTON

OUR VISION

We envision a healthier society marked by permanent, positive changes in attitudes and behaviors toward the LGBTQ communities, and the ability of all LGBTQ individuals to realize their fullest potential.



A WORD FROM OUR EXECUTIVE DIRECTOR

DEAR FRIENDS,

Because of your support, we celebrate **40 years** of service to LGBTQ Houston as the **5th largest LGBTQ center** in the nation. When I look back on the last year, I am humbled by your tremendous support, which allowed us to serve more than **100,000 individuals**.

Hatch Youth Services expanded its reach by launching **Hatch Junior** for LGBTQ adolescents, **ages 7 – 12**. Plus, in our first full year of the program, we took 42 youth off the street through our homeless youth rapid rehousing program.

Because of your support of the **There's No Place Like Home** senior housing center was the highest ranked housing project in our area and secured **\$13.8 million** in tax credits. Soon we will break ground on the first LGBTQ-affirming senior center in the South.

Despite the many successes, the **Anti-Violence program** served more survivors of domestic violence, sexual assault, and hate crimes than ever before, with a **36 percent increase in people served** and **52 percent increase in women served**.

Our nonprofit incubator program increased its support to smaller nonprofits, providing **\$53,000 in free meeting space**, plus discounted office space, and fiscal agency support.

All in all, more than **100,000 Houstonians** found hope and community through our programs and services last year, and it's all thanks to your ongoing support!

We look forward to continue to serve you,



Ann J. Robison, PhD
Executive Director



SERVING LGBTQ HOUSTON FOR 40 YEARS

THE MONTROSE CENTER THROUGH THE YEARS

1978

Four therapists rent a two-room office at 900 Lovett that incorporates into Montrose Counseling Center on December 18.

1980s

1981

We are one of the first Houston agencies to begin HIV/AIDS services. We also begin substance abuse recovery services.

1984

The Mayor's Task Force on AIDS names us the clearing house for processing and reporting AIDS discrimination.

1989

We begin billing insurances for services.



1991

Anti-violence services begin for survivors of hate crimes, domestic violence, and sexual assault.

1993

The Center purchases and moves to 701 Richmond.

1996

The Center begins HIV/AIDS, safer sex, and LGBTQ cultural competency education.

1990s

2000s

2000

The Gay & Lesbian Switchboard joins the Center.

2002

We partner with Hatch Youth to serve LGBTQ youth, ages 13-20.

2005

The Center begins LGBTQ senior services.

2007

We purchase and move to 401 Branard and begin providing community meeting/event space.

2012

We rebrand as the Montrose Center. Free community wellness programs begin.

2016

We partner with AssistHers, Kindred Spirits and Lesbian Health Initiative.

2017

We launch the Hurricane Harvey LGBTQ Disaster Relief Fund. Rapid rehousing services begin for local LGBTQ homeless youth.

2018

Hatch Jr. begins for children ages 7-12. The Center breaks ground on the South's 1st LGBTQ-affirming senior housing complex.

2010s



SENIORS



YOUTH



3,354

free meals for LGBTQ seniors & caregivers



340+

seniors served through SPRY programming



259

senior educational and social activities



607

youth served through Hatch Youth services



410

youth served through drop-in services



115

interventions with at-risk & homeless youth

DROP-IN SENIOR CENTER

LGBTQ seniors are more than twice as likely to live alone, and more than half of our senior participants live on less than \$1250 a month. SPRY senior services ensure that LGBTQ seniors—heroes who paved the way and fought for the rights we now enjoy—stay healthy, connected, and active in their retirement.

Three times a week, we offer activities including free lunches, exercise classes, Tai Chi, morning coffee, puzzles and educational speakers. In addition, we host monthly games days, potlucks, movie afternoons, free haircuts, monthly birthday celebrations, and quarterly field trips.

Counseling, case management, and peer and grief support groups are also available. All at no out-of-pocket cost to participants.



CELEBRATING 30+ YEARS

Hatch started as a small meeting of LGBTQ youth in the basement of a church in 1987. Today, we serve 607 youth each year, and services have expanded far beyond the drop-in services that have always been at the heart of Hatch Youth.

We now work to eradicate LGBTQ youth homelessness by providing rapid rehousing services, as well as providing resources, knowledge, and motivation to youth living on the street. In addition, we lead the city-wide collaboration NEST, which aims to end LGBTQ youth homelessness by focusing on prevention, intervention and reunification.

“Hatch has become my family.”

Jason Cochran

In addition, we provide weekly in-school support on local school campuses through a collaboration with Communities in Schools. Annual Hatch celebrations include LGBTQ Youth Prom and participation in the Pride parade.

PROVIDING SUPPORT FOR 40 YEARS

HELPING PEOPLE LIVE WELL

MENTAL HEALTH



HIV/AIDS



1,409

people received
individual counseling



219

violence survivors received
support & advocacy



94

adults with addictions
received treatment



23,428

condom packs
distributed



10,222

people educated about
HIV and AIDS



2,517

clients received
case management



A SAFE, AFFIRMING PLACE TO HEAL

Everyone deserves a safe place to explore behavioral and emotional issues, problems, and conditions, without the fear of encountering prejudice, fear, ignorance, homophobia, transphobia, or heterosexism.

We focus on integrated care, offering a whole health approach to wellness and recovery and emphasizing screening and preventive care at affordable rates. In addition to traditional counseling, we are proud to offer a specialized addiction recovery program, as well as the only same-sex domestic violence shelter in Texas.

“I now have great hope
for my future.”

PROMOTING HEALTH, GIVING HOPE

We incorporate HIV prevention education throughout all our counseling and support services, as well as host educational events and community forums addressing a wide range of HIV-related topics. In addition, outreach workers empower those engaged in high risk behavior to make healthier decisions, and educators provide thousands with knowledge about the disease and how to reduce risk of infection.

People living with HIV/AIDS work with experienced clinical and medical case managers, who provide access to a variety of services, including on-site primary medical care, crisis intervention, long-term planning, housing & job assistance, and much more. The Center also offers counseling and addiction treatment dedicated to the specific needs of the HIV community.



BUILDING COMMUNITY



WOMEN'S PROGRAMMING



49,238

visits to our community center



1,910

community events and meetings held



\$58,400

donated in conference center space



\$5,625

in supplemental grocery assistance was distributed to LGBTQ women in need



17,743

self-identified women received mental health & case management services



750

individuals celebrated at women-centered community events



“ I was so impressed. Just by walking in one gets a feeling of safety and love. Thank you for all you all do for our community. ”

Thousands of individuals find their way to our community center each month. Leaders organize for change. Those who are struggling find solace in peer support groups. Families celebrate milestones. Community groups hold meetings, fundraisers and celebrations.

Everyone leaves feeling more connected to one another. Whether you practice yoga every Monday, attend a recurring meeting, or share common stories with an acquaintance in the Equal Grounds Café, we are proud to be the welcoming space where the community connects.

COLLABORATING FOR SUCCESS

AssistHers volunteer care teams provide urgent need assistance, social support and food assistance to LGBTQ women and nonbinary individuals with chronic or debilitating illnesses. In addition, we provide case management, education, and outreach.

We also host the Kindred Spirits Celebration Dance, LGBTQ Houston's largest annual dance, where 500+ women and friends reunite each year in community.

In addition, we have partnered with Lesbian Health Initiative to eliminate barriers to healthcare and promote health and wellness to LGBTQ women. Our queer-, POC- and trans-centered services include political advocacy for LGBTQ health disparities awareness.





The Montrose Society was established to celebrate and thank the community leaders who invest in our ability to empower LGBTQ Houston.

Without your generous support, our work would not be possible.

PRESIDENT'S CLUB

Paul Brockman & Scott Greenwood
Charles Caliva & Kim Gustavsson
Kelly Hejtmancik & Marie Hejtmancik
de Valenzuela
Heath LaPray & Travis Torrence

VISIONARY LEADERS

Evelyn "Bunny" & Karen Carlson
Sash Cavin & Ai Tran
Michael Easley & Cy X. Sharp
Bob Glazier & Troy Payne
Ray Goetz
Jumper Maybach & David Sanford
Keith & Sandy Oden
Kyle Pierce & Daryl Shorter

LEADERSHIP CIRCLE

Missy Bergman & Sandy Uhland
Michelle Carr
Bryan Cotton & Joan Valladares
Richard Dickson & Luis Morales
Gregory Hales & Wesley Wilson
Matthew Horsfield & Michael R. Kauth
Paul Iademarco & Aaron Masterson
Peggy & Hugh Idstein
Bryant Johnson & Gary Wood
Mike Lemanski

Eric R. Liston
Andrew Lynch
Franki Navarro
Jan Pasternak & Renee Tappe
David Ramirez
Chris Robertson
Scott Sturges
Eric Van Haselen
Fran & Kim Watson
Carol & Sallie Wyatt-Woodell

MEMBERSHIP

Linda Arnold & Lynn Schwartzenburg	Bryan Hlavinka & David Theisen
Dennis Arrowsmith	Doug Hollowell & Ray Purser
Walter Avila & Mitchell Katine	Ed Holmstrom
Dale Bilhartz II	Kathy Hubbard & Annise Parker
Bruce Breeding	James Hurst & Greg Jeu
Bill Bulcher & Rob Schmerler	Alan Hurwitz
Bob Burress & Tom Seymour	Kent Kalogera & Jacob Kraft
Kathy Butler & Don Sanders	Tara M. Kelly & Rhonda Sigman
Esther & Sandy Castelo	Michele Laprade & Jody Morris
Henry Chiu & Randolph Scott	Sharon Larson
Marion E. Coleman & Trudy E. Denny	Ellen Levy Rottersmann
Ken Council	Kennedy Loftin
Tirey Counts & James Walker	Sam McMillian
Glenn & Justin Dickson	Mary Montgomery & Gretchen Myers
Joel Dietz & Cory Jensen	Kimberly Moss-French
Jason Doxey	Ken Parrott
Rabbi Gideon Estes	Danny Pleason & Kip Schexnaydre
Lawrence Febo	Ann J. Robison
Michael Freeman	Nancy Sims
Tom Fricke	Daryl Sinkule
Jessica Frinsco & Margarita Perez Frinsco	Michael Sirimaturos
Council Member Robert Gallegos	Carl Sloan
Lisa German	Robert Spiegel
Bill Gilmer	Bryan Taft & Mike Wheat
Sebastien Gruaz & Brent West	James Taylor
Bill & Connie Habern	Jason & Julia Wang
Tammy & Vanessa Hager	Senator John Whitmire

Members of the Montrose Society will be recognized online and in our Annual Report. Members also receive complimentary tickets to several special events, including:

- **Decadent Desserts & Dancing** in February
- **Bringin' in the Green Annual St. Patrick's Day Celebration** in March
- **VIP Adult Reception at Hatch Youth's LGBTQ Youth Prom** in June
- **Kindred Spirits Celebration Dance** in August
- **and other great benefits!**

You can become a member with an annual fund investment of \$1,250+ per year. Your generous support makes our work possible and provides unrestricted funds to help us continue to evolve. The impact is felt each of the 100,000 times someone walks through our doors each year.

For more information, please visit www.montrosecenter.org/montrosesociety

BOARD

BOARD OF DIRECTORS

Gretchen Myers, President
Michael R. Kauth, PhD, Vice President
Tara M. Kelly, Treasurer
Daryl Sinkule, JD, Secretary
Karen Carlson
Mark Jacobs, MBA
Aaron Masterson, MBA
Daryl Shorter, MD
Nancy Sims, MLA
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PERMANENT ENDOWMENT BOARD

Ralph J. Herring, OD, MHA, President
Eric R. Liston, Treasurer
Jason Doxey, Secretary
Jim Bailey
Horacio Rodriguez
Michael Sirimaturos, PharmD, BCNSP

HONORARY BOARD

Marion E. Coleman
Debra Danburg
Sue Lovell
Annise Parker

2017-18**FINANCIAL
STATEMENTS****Revenue**

Government contracts	\$ 4,058,683
United Way of Greater Houston	\$ 136,736
Client/Participant fees	\$ 1,437,851
Donations	\$ 2,578,182
Special events (net)	\$ 224,177
Other income (including rental)	\$ 174,900
Direct donor benefits	\$ (68,240)

TOTAL REVENUE \$ **8,542,289**
Expenses (by Program)

Case Management & Outreach	\$ 3,598,579
Way Out Recovery	\$ 437,708
LIFE Program (General Counseling)	\$ 617,019
HIV/AIDS Counseling	\$ 299,703
Anti-Violence Program	\$ 544,301
Education	\$ 428,580
SPRY Seniors	\$ 157,584
Hatch Youth	\$ 199,442
Women's Services	\$ 114,567
Management and general	\$ 360,683
Fundraising	\$ 518,658

TOTAL REVENUE \$ **7,276,824**
Expenses (continued)

Personnel	\$ 3,755,274
Fringe Benefits	\$ 745,218
Payroll Taxes	\$ 289,429
Professional & Contract	\$ 143,031
Direct Client Assistance	\$ 1,230,347
Depreciation	\$ 18,298
Supplies	\$ 50,652
Telecommunication	\$ 31,960
Postage	\$ 3,392
Occupancy	\$ 582,023
Equipment Lease	\$ 23,215
Printing	\$ 8,605
Local Travel	\$ 81,500
Professional Developmnt	\$ 25,465
Bad Debt Expense	\$ 21,455
Other	\$ 108,166

TOTAL \$ **7,276,824**
2017-18**FINANCIAL
STATEMENTS**